



EMPLOYEE DIRECTED SALARY DEFERRAL 401(k) PLAN ENROLLMENT FORM

Case Number 122-80248
Frontier Consulting, Inc.

Alliance Benefit Group
of Houston, Texas 77040

Please complete the following accurately. Print clearly. The information you provide should be current. All employees who have fulfilled the eligibility requirements to participate in the plan must complete all sections of the form.

GENERAL INFORMATION

Form fields for SOCIAL SECURITY NUMBER, LAST NAME, FIRST NAME, MI, ADDRESS, CITY, STATE, ZIP CODE, EMPLOYEE NUMBER, DATE OF HIRE, DATE OF BIRTH, SEX(M,F)

INVESTMENT OPTION ELECTION

Whether or not you have elected to contribute to the Plan, you must elect investment options. This investment election will be applied should any employer discretionary contribution be made on you behalf. Assets previously deposited at Nationwide WILL NOT BE CHANGED to reflect the selection below. All allocations must be made in whole percentages.

I hereby authorize all FUTURE CONTRIBUTIONS be invested as follows:

Table with 7 columns: Investment Option, Amount, Percentage, Investment Option, Amount, Percentage. Lists various funds like FidelityAdv Freedom 2020 A, AIM Internatl Emerg Grth A, etc.

Must Total 100.0%

CONTRIBUTIONS ELECTION

I want to make pre-tax deferral contributions to the plan. I authorize my employer to deduct _____.0% of my salary from each paycheck and to credit that amount to the pre-tax salary deferral portion of my account.

I do not wish to contribute to the Plan at this time.

SIGNATURE

PARTICIPANT SIGNATURE

DATE